

# GRI index

Fortinet's sustainability reporting has been prepared with reference to the Global Reporting Initiative (GRI) Standards.

Statement of use	Fortinet has reported with reference to the GRI Standards for the period [January 1st, 2021- December 31, 2021]	
GRI 1 used	GRI 1: Foundation 2021	
Applicable GRI sector standard(s)	None developed yet	
GRI standard	Description	Reference/Disclosure
<b>General disclosures</b>		
GRI 2: General disclosures 2021	2-1 Organizational details	2021 Sustainability Report / About Fortinet p.2
	2-2 Entities included in the organization's sustainability reporting	2021 Sustainability Report / About this report p.5
	2-3 Reporting period, frequency and contact point	2021 Sustainability Report / About this report p.5
	2-4 Restatement of information	This is Fortinet's first sustainability report, as such, there are no restatements.
	2-5 External assurance	2021 Sustainability Report / Limited assurance statement p.48
	2-6 Activities, value chain and other business relationships	2021 Sustainability Report / About Fortinet p.2
	2-7 Employees	2021 Sustainability Report / Diversity, equity and inclusion p.24-27 2021 Sustainability Report / Performance data p.38-40 - 9,984 full time employees and 21 part time employees in 2021 - 8,225 full time employees and 13 part time employees in 2020
	2-9 Governance structure and composition	<a href="#">Social Responsibility Committee Charter</a> <a href="#">Governance Committee Charter</a> <a href="#">Human Resources Committee Charter</a> <a href="#">Audit Committee Charter</a>
	2-10 Nomination and selection of the highest governance body	<a href="#">Social Responsibility Committee Charter</a> <a href="#">Governance Committee Charter</a> <a href="#">2022 Proxy Statement</a> p.33
	2-11 Chair of the highest governance body	Ken Xie, CEO and Chairman <a href="#">2022 Proxy Statement</a> p.30-31
	2-12 Role of the highest governance body in overseeing the management of impacts	<a href="#">Social Responsibility Committee Charter</a> <a href="#">Governance Committee Charter</a> <a href="#">2022 Proxy Statement</a> p.32

	2-13 Delegation of responsibility for managing impacts	<a href="#">Social Responsibility Committee Charter</a> <a href="#">CSR Committee Charter</a> 2021 Sustainability Report / Governance p.10
	2-14 Role of the highest governance body in sustainability reporting	The board has approved this inaugural Sustainability Report.
	2-15 Conflicts of interest	<a href="#">Audit Committee Charter</a> <a href="#">Governance Guidelines</a>
	2-16 Communication of critical concerns	<a href="#">2022 Proxy Statement</a> p.34
	2-17 Collective knowledge of highest governance body	2021 Sustainability Report / Governance p.10
	2-18 Evaluation of the performance of the highest governance body	<a href="#">2022 Proxy Statement</a> p.16
	2-19 Remuneration policies	<a href="#">2022 Proxy Statement</a> p.37-42
	2-20 Process to determine remuneration	<a href="#">2022 Proxy Statement</a> p.36-37 <a href="#">Human Resources Committee Charter</a>
	2-22 Statement on sustainable development	2021 Sustainability Report / CEO letter p.4
	2-23 Policy commitments	<a href="#">Human Rights Policy</a> <a href="#">Vendor/Supplier Code of Conduct</a> <a href="#">Partner Code of Conduct</a> <a href="#">Code of Business Conduct and Ethics</a> <a href="#">Conflict Minerals Policy</a>
	2-24 Embedding policy commitments	<a href="#">Code of Business Conduct and Ethics</a> <a href="#">Vendor/Supplier Code of Conduct</a> <a href="#">Partner Code of Conduct</a> <a href="#">Human Rights Policy</a> 2021 Sustainability Report / Business ethics p.31-33 2021 Sustainability Report / Responsible product use p.34 2021 Sustainability Report / Performance data p.41
	2-26 Mechanisms for seeking advice and raising concerns	2021 Sustainability Report / Business ethics p.31-33 <a href="#">Whistleblower Policy</a>
	2-28 Membership associations	2021 Sustainability Report / Cybersecurity risks to society p.13-17
	2-29 Approach to stakeholder engagement	2021 Sustainability Report / Materiality and stakeholder engagement p.7-8
<b>Material topics</b>		
GRI 3: Material topics 2021	3-1 Process to determine material topics	2021 Sustainability Report / Materiality and stakeholder engagement p.7-8
	3-2 List of material topics	2021 Sustainability Report / Materiality and stakeholder engagement p.7-8 2021 Sustainability Report / Strategic framework p.9

	3-3 Management of material topics	<p>2021 Sustainability Report / Cybersecurity risks to society p.13-17</p> <p>2021 Sustainability Report / Information security and privacy p.18-19</p> <p>2021 Sustainability Report / Product environmental impacts p.21</p> <p>2021 Sustainability Report / Environmental management and climate change p.22-23</p> <p>2021 Sustainability Report / Cybersecurity skills gap p.28-30</p> <p>2021 Sustainability Report / Diversity, equity and inclusion p.24-27</p> <p>2021 Sustainability Report / Business ethics p.31-33</p> <p>2021 Sustainability Report / Responsible product use p.34</p>
<b>Indirect economic impact</b>		
GRI 203: Indirect economic impacts 2016	203-2 Significant indirect economic impacts	2021 Sustainability Report / Cybersecurity risks to society p.13-17
<b>Anti-corruption</b>		
GRI 205: Anti-corruption 2016	205-2 Communication and training about anti-corruption policies and procedures	<p><a href="#">Anti-corruption Policy</a></p> <p>2021 Sustainability Report / Business ethics p.31-33</p>
<b>Energy</b>		
GRI 302: Energy 2016	<p>302-1 Energy consumption within the organization</p> <p>302-3 Energy intensity</p> <p>302-4 Reduction of energy consumption</p> <p>302-5 Reductions in energy requirements of products and services</p>	<p>2021 Sustainability Report / Performance data p.37</p> <p>2021 Sustainability Report / Performance data p.37</p> <p>2021 Sustainability Report / Performance data p.37</p> <p>2021 Sustainability Report / Product environmental impacts p.21</p> <p>2021 Sustainability Report / Performance data p.37</p>
<b>Emissions</b>		
GRI 305: Emissions 2016	<p>305-1 Direct (Scope 1) GHG emissions</p> <p>305-2 Energy indirect (Scope 2) GHG emissions</p> <p>305-3 Other indirect (Scope 3) GHG emissions</p> <p>305-4 GHG emissions intensity</p> <p>305-5 Reduction of GHG emissions</p>	2021 Sustainability Report / Performance data p.37
<b>Waste</b>		
GRI 306: Waste 2020	306-2 Management of significant waste-related impacts	2021 Sustainability Report / Product environmental impacts p.21

<b>Employment</b>		
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	2021 Sustainability Report / Performance data p.39
<b>Training and education</b>		
GRI 404: Training and education 2016	404-1 Average hours of training per year per employee	7.46 hours per employee. 2021 was the first year this data was collected, and it only encompasses cybersecurity training.
	404-2 Programs for upgrading employee skills and transition assistance programs	2021 Sustainability Report / Cybersecurity skills gap p.28-30
<b>Diversity and equal opportunity</b>		
GRI 405: Diversity and equal opportunity 2016	405-1 Diversity of governance bodies and employees	2021 Sustainability Report / Performance data p.40 <a href="#">2022 Proxy Statement</a> p.15-16
<b>Supplier social assessment</b>		
GRI 414: Supplier social assessment 2016	414-1 New suppliers that were screened using social criteria	2021 Sustainability Report / Performance data p.41
<b>Customer privacy</b>		
GRI 418: Customer privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	Fortinet did not experience any personal data incidents that required reporting to global data protection authorities during fiscal 2021. In addition, there were no personal data protection incidents causing exposure to high risk or material harm during this period.

## SASB index

The following Index maps our disclosures to the SASB indicators in the Software & IT Services and Hardware standards.

<b>Topic</b>	<b>Accounting metric(s)</b>	<b>SASB code</b>	<b>Reference/Disclosure</b>
<b>Environmental footprint of hardware infrastructure</b>	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable Unit: GJ, percentage	<b>TC-SI-130a.1</b>	2021 Sustainability Report / Performance data p.37
<b>Environmental footprint of hardware infrastructure</b>	Discussion of the integration of environmental considerations into strategic planning for data center needs	<b>TC-SI-130a.3</b>	2021 Sustainability Report / Product environmental impacts p.21 2021 Sustainability Report / Environmental management and climate change p.22-23
<b>Data privacy &amp; freedom of expression</b>	Description of policies and practices relating to behavioral advertising and user privacy	<b>TC-SI-220a.1</b>	<a href="#">Privacy Policy</a>

<p><b>Data privacy &amp; freedom of expression</b></p>	<p>Number of users whose information is used for secondary purposes</p>	<p><b>TC-SI-220a.2</b></p>	<p>None in which the secondary purposes were unrelated to the primary purpose or purposes described in the privacy policy. Encompasses customer contacts data; marketing contacts data; HR personal data. <a href="#">Privacy Policy</a></p>
<p><b>Data security</b></p>	<p>(1) number of data breaches, (2) percentage involving personally identifiable information (PII), (3) number of users affected</p>	<p><b>TC-SI-230a.1</b></p>	<p>Fortinet did not experience any personal data incidents that required reporting to global data protection authorities during fiscal 2021. In addition, there were no personal data protection incidents causing exposure to high risk or material harm during this period. No breach in which PII was subject to the data breach that required notification.</p>
<p><b>Data security</b></p>	<p>Description of approach to identifying and addressing data security risks, including use of third-party cybersecurity standards</p>	<p><b>TC-SI-230a.2</b></p>	<p>2021 Sustainability Report / Information security and privacy p.18-19 <b>SOC2 Certification</b> for key cloud delivered products. <b>ISO 27001 Certification</b> Fortinet PSIRT Policy based on recognized industry standards including ISO 29147 (Vulnerability Disclosure) and ISO 30111 (Vulnerability Handling). For product compliance, Fortinet is currently auditing compliance to the controls within the following standards: NIST ST.SP.800-53 NIST ST.SP.800-160 NIST ST.SP.800-218 <b>Federal Information Processing Standard (FIPS):</b> FIPS 140-2 Level 1 &amp; 2 (FOS 6.2) FIPS 140-2 Level 2 (FSA 3.1) FIPS 140-2 Level 2 (WLM 8.5) FIPS 140-2 Level 2 (FPX 1.0) FIPS 140-2 Level 1 &amp; 2 (FAZ 5.2) FIPS 140-2 Level 1 &amp; 2 (FMG 5.2) FIPS 140-2 Level 1 &amp; 2 (FCT 5.0) FIPS 140-2 Level 1 &amp; 2 (FML 6.0) FIPS 140-2 Level 1 &amp; 2 (FWB 5.6)</p>

			<b>Network Device Collaborative Protection Profile (NDcPP):</b> NDcPP + FWcPP + IPS +VPN (FOS 6.2) CC EAL4+ (FOS 6.2) NDcPP (FPX 1.0) NDcPP (FMG 5.2) NDcPP (FAZ 5.2) NDcPP (FML 6.0) NDcPP (FWB 5.2)
<b>Recruiting &amp; managing a global, diverse &amp; skilled workforce</b>	Percentage of gender and racial/ethnic group representation for: (1) management, (2) technical staff, and (3) all other employees	<b>TC-SI-330a.3/ TC-HW-330a.1</b>	2021 Sustainability Report / Performance data p.40
<b>Managing systemic risks from technology disruptions</b>	Description of business continuity risks related to disruptions of operations	<b>TC-SI-550a.2</b>	2021 Sustainability Report / Cybersecurity risks to society p.13-17