

CO= CG06703

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

U= CG06703

CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. FORTINET INC.
899 KIFER ROAD
SUNNYVALE, CA 94086

2.a. FORTINET INC.
899 KIFER ROAD
SUNNYVALE, CA 94086

c. EIN= 770560389

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- Y DUNS= 040806445

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 541512 - Computer Systems Design Services

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	16	2	102	4	1	90	0	4	17	1	0	15	0	1	253
FIRST/MID OFFICIALS & MGRS	28	11	110	3	1	106	1	5	16	2	0	25	0	1	309
PROFESSIONALS	96	20	538	33	1	535	3	8	73	7	2	194	0	8	1518
TECHNICIANS	0	1	0	0	0	19	0	0	0	0	0	4	0	0	24
SALES WORKERS	35	8	393	8	1	14	2	8	72	1	1	6	0	1	550
ADMINISTRATIVE SUPPORT	36	30	73	12	0	30	1	6	56	11	0	46	0	5	306
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	2	1	0	0	2	23	0	0	0	0	0	4	0	0	32
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	213	73	1216	60	6	817	7	31	234	22	3	294	0	16	2992
PREVIOUS REPORT TOTAL															

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/18/2021 THRU 12/31/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Jacqueline Guo
EMAIL: jacqueline@fortinet.com

EEO1 REPORT CONTACT PERSON: Jacqueline Guo
EMAIL: jacqueline@fortinet.com

CERTIFIED DATE [EST]: 5/12/2022 12:31 PM

TITLE: Sr. HR Generalist
PHONE: 4084865459

TITLE: Sr. HR Generalist
PHONE: 4084865459

CO= CG06703

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2021 EMPLOYER INFORMATION REPORT EEO-1

HEADQUARTERS REPORT

U= CG06703

SECTION B - COMPANY IDENTIFICATION

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899 KIFER ROAD
SUNNYVALE, CA 94086

c. EIN= 770560389

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- Y DUNS= 040806445

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 541512 - Computer Systems Design Services

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	6	2	50	3	0	87	0	1	14	1	0	15	0	1	180
FIRST/MID OFFICIALS & MGRS	4	4	32	0	1	93	0	1	6	2	0	24	0	0	167
PROFESSIONALS	21	12	148	4	1	458	1	5	58	2	2	180	0	6	898
TECHNICIANS	0	1	0	0	0	5	0	0	0	0	0	1	0	0	7
SALES WORKERS	7	2	59	2	0	4	0	0	23	0	1	5	0	1	104
ADMINISTRATIVE SUPPORT	16	17	46	6	0	27	1	5	42	5	0	44	0	3	212
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	1	1	0	0	0	1	0	0	0	0	0	0	0	0	3
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	55	39	335	15	2	675	2	12	143	10	3	269	0	11	1571
PREVIOUS REPORT TOTAL	38	25	282	10	2	613	1	14	122	8	2	232	0	8	1357

SECTION F - REMARKS

CO= CG06703

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= GP05345

SECTION B - COMPANY IDENTIFICATION

1. FORTINET INC.
899 KIFER ROAD
SUNNYVALE, CA 94086

2.a. Fortinet Inc
1570 Atlantic Street
Union City, CA 94587

c. EIN= 770560389

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- Y DUNS= 040806445

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 541512

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
FIRST/MID OFFICIALS & MGRS	0	0	0	0	0	7	0	1	0	0	0	1	0	0	0	9
PROFESSIONALS	1	0	0	0	0	9	0	0	0	0	0	3	0	0	0	13
TECHNICIANS	0	0	0	0	0	14	0	0	0	0	0	3	0	0	0	17
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	1	0	0	0	2	22	0	0	0	0	0	4	0	0	0	29
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	2	0	0	0	2	53	0	1	0	0	0	11	0	0	0	69
PREVIOUS REPORT TOTAL	3	1	0	0	2	64	0	1	0	0	0	13	0	0	0	84

SECTION F - REMARKS

CO= CG06703

u= GP05932

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

SECTION B - COMPANY IDENTIFICATION

1. FORTINET INC.
899 KIFER ROAD
SUNNYVALE, CA 94086

2.a. Fortinet Inc
13450 West Sunrise Boulevard
Sunrise, FL 33323

c. EIN= 770560389

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- Y DUNS= 040806445

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 541512 - Computer Systems Design Services

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS		
	MALE	FEMALE	***** MALE *****					***** FEMALE *****								
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	7	0	1	0	0	0	0	0	0	0	0	0	0	0	0	8
FIRST/MID OFFICIALS & MGRS	17	6	3	0	0	1	0	0	1	0	0	0	0	0	0	28
PROFESSIONALS	20	6	3	0	0	2	0	1	1	1	0	0	0	0	0	34
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	8	2	2	0	0	0	0	0	0	0	0	0	0	0	0	12
ADMINISTRATIVE SUPPORT	11	9	0	0	0	0	0	0	0	0	0	0	0	0	0	20
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	63	23	9	0	0	3	0	1	2	1	0	0	0	0	0	102
PREVIOUS REPORT TOTAL	61	25	8	1	0	2	0	1	2	1	0	0	0	0	0	101

SECTION F - REMARKS

CO= CG06703

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

u= HB76705

SECTION B - COMPANY IDENTIFICATION

1. FORTINET INC.
899 KIFER ROAD
SUNNYVALE, CA 94086

2.a. Fortinet Inc
250 West 34th Street
Manhattan, NY 10119

c. EIN= 770560389

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- Y DUNS= 040806445

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 541512

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****					***** FEMALE *****							
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	2	0	37	0	1	1	0	1	2	0	0	0	0	0	44
FIRST/MID OFFICIALS & MGRS	3	0	51	0	0	4	1	2	6	0	0	0	0	0	67
PROFESSIONALS	33	0	311	19	0	37	1	1	6	2	0	3	0	0	413
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	7	2	254	2	1	9	1	4	41	0	0	0	0	0	321
ADMINISTRATIVE SUPPORT	0	0	5	0	0	0	0	0	0	1	0	1	0	0	7
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	45	2	658	21	2	51	3	8	55	3	0	4	0	0	852
PREVIOUS REPORT TOTAL	42	2	529	14	1	30	2	6	44	2	0	2	0	0	674

SECTION F - REMARKS

CO= CG06703

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

50 AND OVER EMPLOYEES REPORT

U= GP05675

SECTION B - COMPANY IDENTIFICATION

1. FORTINET INC.
899 KIFER ROAD
SUNNYVALE, CA 94086

2.a. Fortinet Inc
6111 West Plano Parkway
Plano, TX 75093

c. EIN= 770560389

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- Y DUNS= 040806445

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 541512 - Computer Systems Design Services

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	1	0	14	1	0	1	0	2	1	0	0	0	0	0	20
FIRST/MID OFFICIALS & MGRS	4	1	24	3	0	1	0	1	3	0	0	0	0	1	38
PROFESSIONALS	21	2	76	10	0	29	1	1	8	2	0	8	0	2	160
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	13	2	78	4	0	1	1	4	8	1	0	1	0	0	113
ADMINISTRATIVE SUPPORT	9	4	22	6	0	3	0	1	14	5	0	1	0	2	67
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	48	9	214	24	0	35	2	9	34	8	0	10	0	5	398
PREVIOUS REPORT TOTAL	33	7	160	22	0	30	2	6	33	2	0	6	0	3	304

SECTION F - REMARKS