CSR Committee Charter

This Charter governs the operations of the Corporate Social Responsibility (CSR) Committee (the “Committee”) of Fortinet, Inc. (the "Company").

PURPOSE

The purpose of the Committee is to assist the Social Responsibility Committee of the Company’s Board of Directors in overseeing the Company’s corporate social responsibility, including Environmental, Social and Governance (ESG) matters. The Committee aims to:

- Define CSR priorities, objectives and strategy;
- Oversee and coordinate the Company’s CSR initiatives and programs;
- Present results to members of the Executive Team and Social Responsibility Committee of the Board;
- Ensure appropriate internal and external disclosures related to CSR matters.

MEMBERSHIP

The Committee shall be comprised of cross-functional management representatives from the Company. The Committee’s Chair shall be appointed and removed by the Social Responsibility Committee or by a majority of the Committee’s members. The Committee’s membership shall be submitted to the Committee members’ approval. The Committee members shall serve until their successors are designated and duly onboarded. The Committee may form and delegate authority to subcommittees when appropriate.

MEETINGS & PROCEDURES

The Committee shall meet as often as necessary to fulfil its duties, but no less than four times a year. Decisions shall be taken by majority vote of the full Committee membership. The Committee shall report to the Social Responsibility Committee at least two times a year, or to other Board committee as appropriate, regarding its activities and recommendations, with the option of holding additional meetings at such times as it deems necessary.
DUTIES & RESPONSIBILITIES

The following are the principal duties and responsibilities of the Committee:

- **Defines CSR priorities, objectives and strategy.** The Committee sets CSR priorities and assesses CSR risks & opportunities, engaging relevant internal and external stakeholders as appropriate. It defines and reviews the policies to meet the priorities and manage them, inform on due diligence, and the steps the Company’s management has taken to control exposure. The Committee identifies the significant CSR impacts and gaps, and defines the strategy to reach the CSR objectives. The Committee also monitors the normative and regulatory trends as well as best practices related to sustainability.

- **Supervises, coordinates and reports CSR performance.** The Committee monitors progress related to objectives and ensure thorough performance measurement through the tracking of key metrics and communication. It also may align reporting with agreed appropriate standards to ensure the Company’s performance comparability. Members of the CSR committee champion the Company’s main sustainability impact areas related to his/her subject matter area, support the business functions in deploying the CSR strategy and report on progress against goals. They engage and delegate execution to the relevant business functions across the Company.

- **Presents results to the Board of Directors and to the Executive Group.** The Committee periodically reports progress and issues recommendations to the Social Responsibility Committee of the Board, and to Fortinet’s Executive Group.

- **Drives stakeholder engagement.** The Committee communicates and engages with internal and external stakeholders to raise awareness of environmental, social, and governance issues as they relate to the Company’s business and CSR strategy and performance.

- **Delivers appropriate internal and external disclosures to ensure transparency.** The Committee is responsible for providing material, accessible, balanced, clear, reliable, comparable and timed information enabling stakeholders to take appropriate decisions.

AUTHORITY

The Social Responsibility Committee of the Board of Directors has granted the Committee the authority herein provided. The Committee shall have all authority necessary or implied in order to carry out its duties and responsibilities. The Committee shall have the authority to engage advisers, consultants, or persons having special competencies to assist the Committee in fulfilling its duties and responsibilities – in respect with the due internal financial processes.

INTERACTIONS WITH OTHER PARTIES

The Committee relies on collective engagement across the Company and at all levels to fulfil its duties and responsibilities:

- **The Board of Directors** – as the leading sponsor of the Company’s CSR, oversees and approves CSR commitments.
• Board standing committees:
  - The Social Responsibility Committee oversees the Company's CSR priorities, objectives, strategy, performance, and recommends to the Board. Reviews CSR risks and opportunities with the management.
  - The Human Resources Committee shall provide guidance on the evolution of certain CSR initiatives relative to diversity, equity, and inclusion topics, and other social matters.
• The Executive Team validates the CSR strategy, approves targets and monitor execution. Composed of the Chief Executive Officer and the Heads of the main business functions, Fortinet’s leadership team are responsible for integrating CSR into the decision-making processes.
• The CSR Team coordinates the overall CSR activity for Fortinet, leads on strategy development, and oversees sustainability reporting. Led by Fortinet’s Global Head of Sustainability & CSR, it engages directly with the Board of Directors, the Executive Team, the CSR Committee, and the CSR Ambassadors in executing Fortinet’s CSR strategy.
• Business functions deploy the CSR strategy, set operational goals and roll-out action plans. They are responsible for engaging with regional teams as well as measuring and regular reporting on progress.