Senior Accounting Manager – Tokyo

Role Overview:
The Manager or Senior Manager reports to the Director of Accounting, Japan and will play a critical role in ensuring the integrity, consistency and application of US GAAP, including accounting policies, practices, systems, and SOX compliance, in our Japan entity. He/she will be a key member of the financial team at Fortinet and will be supporting the timely financial reporting and close processes for the Japan entity. Assist in the translation of the Japan entity’s JGAAP financials to US GAAP on a monthly basis. He/she will ensure that US GAAP is followed and help manage SOX compliance.

Responsibilities:

- **GL Accounting**
  - Support timely and accurate financial reporting to the management and the head office. This person will be responsible for helping close the books of our Japan entities under U.S. GAAP within 7 business days, including translation of financials from JGAAP to US GAAP
  - Prepare, review and approve journal entries and reconciliations.
  - Serves as liaison for questions or inquiries related to the Japan entity by Corporate and its auditors
  - Analyze production costs and recommending changes and manage inventory excess and obsolete process
  - Provide vision on how to build the group, systems to use, and processes to build and lead the execution of this vision
  - Manage the monthly accounts closing for the Japan entity;
  - Provide financial analysis on a periodical basis;
  - Forecast cash flow for operation expenditures;
  - Work with outsourced service provider and monitoring the service quality;
  - Support HQ quarterly consolidation and SEC filing;
  - ERP implementation

- **Revenue Accounting**
  - Research and document technical revenue issues, including deal specific positions, revenue recognition policies and recognition of new product and service offerings or new significant contracts in the Japan entity
  - Prepare and support SSP rate analysis on a quarterly basis
  - Provide ongoing guidance to the business on revenue recognition issues
  - Perform revenue analytics and prepare month-end and quarter-end presentations for Corporate

- **Technical accounting and SOX**
  - Perform technical accounting research on a wide variety of business transactions in the Japan entity and document conclusions in accounting position papers
Develops and documents business processes and accounting policies to maintain and strengthen internal controls. Help build SOX processes, flowcharts, and ensure SOX compliance

Serve as liaison between internal and external auditors, and the Japan team

Proactively monitor current FASB and SEC activities and evaluate the impact of adopting new accounting standards.

**Operational and Strategic**

- Work with the Director of Accounting, Japan, to support Assistant Controller, Director of Technical Accounting, head of FP&A, and Controller to set priorities and work with senior management and the regional teams on various initiatives.
- Support the Director of Accounting, Japan, the Director of Technical Accounting for merger and acquisition accounting, and support functional organizations with respect to due diligence and integration
- Support the Director of Accounting, Japan to conduct cross-functional trainings on accounting policies, etc.
- Assist with other special projects, as required
- Understand current and proposed Japan legislation, enforce accounting regulations, and recommend new procedures
- Support to oversee consolidated tax return filing, if any
- Support communication between the parent company for finance matters

**Requirements:**

- Read and write in English proficiently, and speak English in business fluent preferred
- Bachelor's degree or above and US or Japan CPA strongly preferred
- Experience with translation of JGAAP financials to US GAAP financials, required
- At least 5 years of experience with at least 3 years of experience at Big 4 strongly preferred
- Able to work independently and with the tight timeline
- High level of integrity and positive attitude
- A team player

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