

Legal Counsel – Tokyo

Objective:

We offer an interesting and challenging job in a fast paced, high growth industry that can be the cornerstone of a career in any in-house legal department in international companies. Training on the job will be provided, which will include understanding business models and legal concepts relating to the IT industry and the legal challenges in this area. We offer a diverse work environment with a global outlook on the tasks. The position does not report locally into Japan, but reports into the Fortinet global legal team with a direct manager based outside Japan. Some flexibility in working hours to suit the needs of the business would be required.

Responsibility:

Providing all legal support required by the business in Japan and ANZ, with some coverage for other regions in the APAC region. This includes being a trusted and key legal advisor to internal stakeholders of the region; delivering prompt legal review and support to sales-related agreements, tender documents, corporate secretarial documents, procurement-related contracts and any other legal assistance which is required. Some 60-70% of the tasks will be the review, negotiating and drafting transactional agreements with Fortinet's partners and customers. The remainder of the time is other legal advice to the business including supporting matters related to human resources, corporate matters, compliance, procurement and inbound licensing, giving training etc.

Requirement:

- Qualified lawyer in Japan with 6 to 8 years post qualification experience (PQE), having worked in a legal department of a MNC or law firm, preferably in the IT industry
- Impeccable written and spoken Japanese is a must have
- Perfect written and spoken English is a must have
- Drafting and negotiation experience obtained in a law firm or in-house legal department
- Ability to work independently and make decisions without supervision
- Solution-driven
- Good communicator and ability to work with people with different cultural backgrounds
- Positive can-do attitude: can handle complex work and yet no job is too small
- Some complex transactional experience as well as experience with compliance programs
- Flexible on working hours as attendance of global team calls may be required
- Quick grasp and willing to learn

What you can expect from us:

- Excellent training and development opportunities, providing you with all the tools you need to be successful.
- An open working environment, sharing knowledge and information collaboratively and transparently, with respect to everyone's thoughts and opinions.



- The opportunity to be part of an innovative, collaborative and winning team.
- A competitive salary and incentive compensation package, including stock awards, health and welfare benefits.

Fortinet is an Equal Opportunity employer.

We will only notify shortlisted candidates.

Fortinet will not entertain any unsolicited resumes, please refrain from sending them to any Fortinet employees or Fortinet email aliases. Should any Agency submit any resumes to Fortinet, these resumes if considered, will be assumed to have been given by the Agency free of any related fees/charges.

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