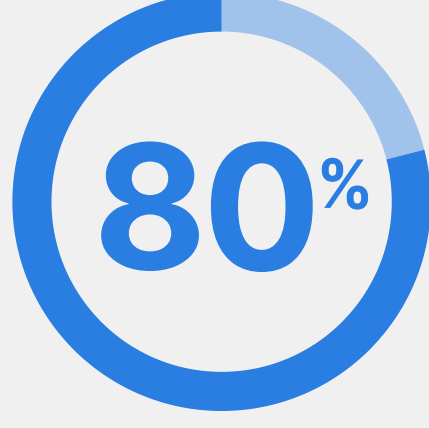


The Impact of the Cybersecurity Skills Gap in 2022

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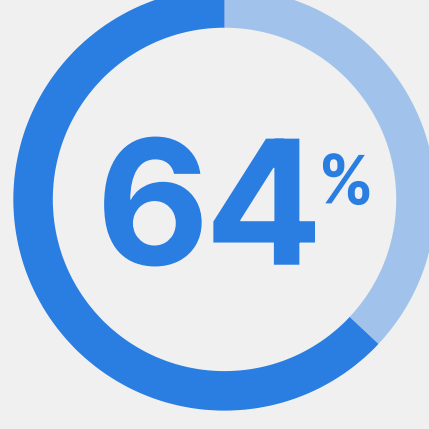
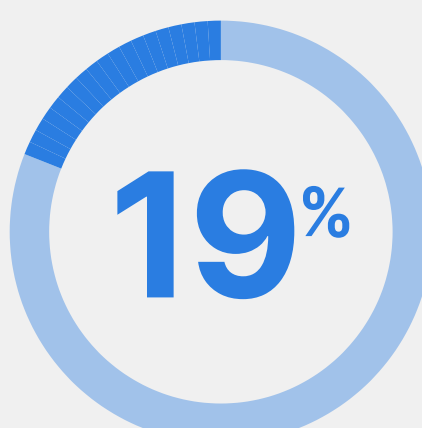
Over 1,200 leaders from organizations around the world shared their thoughts and experiences about key concerns, recruitment, diversity, and issues around the cybersecurity skills gap and security awareness.

Cybersecurity affects every organization



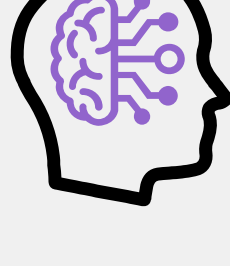
experienced a breach in the last 12 months

suffered five or more



experienced breaches resulting in loss of revenue, recovery costs and/or fines

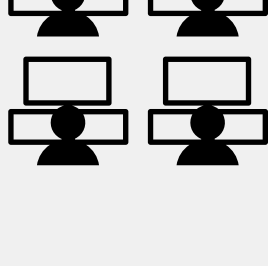
Recruitment and retention of talent is a problem



60% struggle to recruit cybersecurity talent. 52% struggle to retain it

67%

agree the skills shortage creates additional cyber risk



76%

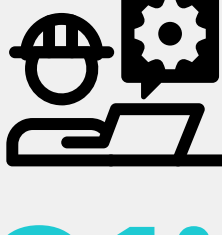
have a board recommending increases in IT and cybersecurity headcount

Organizations are looking for individuals with certified skills



95%

believe tech-focused certifications have a positive impact



81%

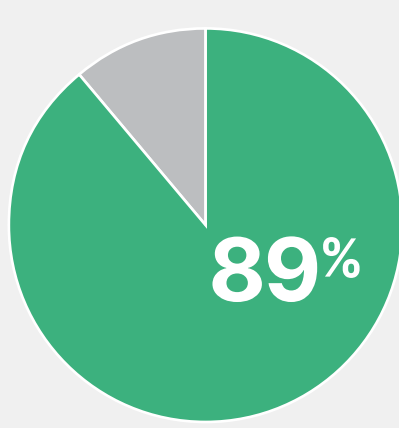
prefer to hire people with certifications



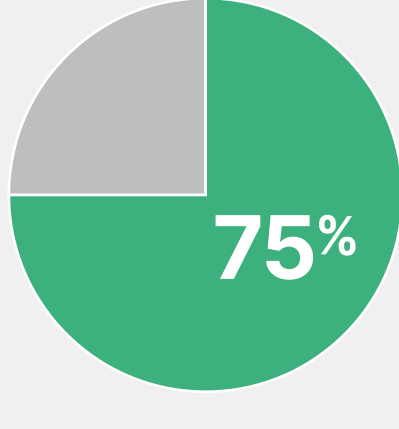
91%

are willing to pay for certifications

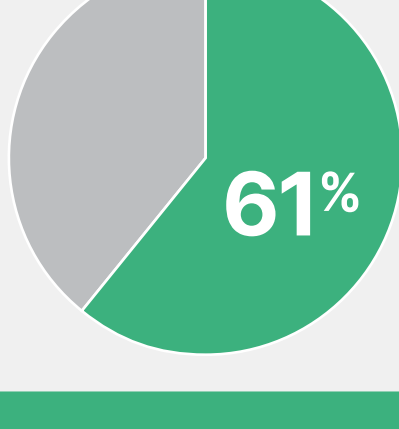
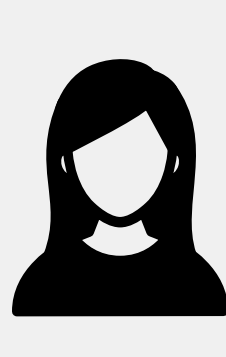
Organizations are looking for more diversity



have diversity goals as part of their hiring practices



implemented formal processes to hire more women



say hiring minorities is a top three challenge. Followed by veterans at 53%



Raising cybersecurity awareness remains a key challenge



52%

believe their employees lack the necessary knowledge



66%

are looking for a security awareness and training program

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